

**Saratoga Hospital Bi-Weekly Benefit Rates Effective January 1, 2021 – December 31, 2021**

<b>Health/RX Insurance Plan - EPO</b> <b>\$500 deductible</b> , 20% coinsurance, Out of Pocket Annual Max: \$3,000 individual, \$6,000 2 person and family		FULL TIME HOSPITAL CONTRIBUTION	FULL TIME EMPLOYEE CONTRIBUTION	PART TIME HOSPITAL CONTRIBUTION	PART TIME EMPLOYEE CONTRIBUTION
EPO PLAN OPTION # 1	INDIVIDUAL	\$337.47	\$47.00	\$316.42	\$68.05
	2 PERSON	\$571.90	\$197.04	\$489.81	\$279.12
	FAMILY	\$722.22	\$277.39	\$552.78	\$446.83

<b>Health/RX Insurance Plan - EPO</b> <b>\$250 deductible</b> , 20% coinsurance, \$150 medical imaging copay (non-domestic) Out of Pocket Annual Max: \$2,000 individual, \$4,000 2 person and family		FULL TIME HOSPITAL CONTRIBUTION	FULL TIME EMPLOYEE CONTRIBUTION	PART TIME HOSPITAL CONTRIBUTION	PART TIME EMPLOYEE CONTRIBUTION
EPO PLAN OPTION # 2	INDIVIDUAL	\$329.83	\$64.94	\$306.93	\$87.84
	2 PERSON	\$561.36	\$228.18	\$471.75	\$317.79
	FAMILY	\$708.21	\$318.18	\$528.08	\$498.31

<b>DENTAL INSURANCE RATES</b>		FULL TIME HOSPITAL CONTRIBUTION	FULL TIME EMPLOYEE CONTRIBUTION	PART TIME HOSPITAL CONTRIBUTION	PART TIME EMPLOYEE CONTRIBUTION
Comprehensive	INDIVIDUAL	\$16.21	\$5.25	\$11.77	\$9.37
	2 PERSON	\$23.98	\$13.12	\$16.86	\$20.04
	FAMILY	\$34.23	\$18.72	\$24.07	\$28.61

<b>VISION INSURANCE RATES</b>	FULL AND PART TIME EMPLOYEE CONTRIBUTION
INDIVIDUAL	\$3.32
2 PERSON	\$5.98
FAMILY	\$9.29

**Definitions:**

Full Time is defined as regularly scheduled to work 75 hours or more per pay period (72 hours for 12 hour shift employees).  
Part Time is defined as regularly scheduled to work 37.5 hours or more per pay period (36 hours for 12 hour shift employees).

**Employees are automatically enrolled in a pre-tax benefit.** Those wishing to have benefit deductions withheld on a post-tax basis would need to complete a **Post Tax Deduction Request form, available on SaraNet or in Human Resources, and submit the completed form with their enrollment paperwork. Once pre-tax deductions are taken no changes can be made to post tax.**